

PERFORMANCE ACADEMY

PART OF THE ANDREW SIMPSON GROUP

JOB DESCRIPTION

JOB TITLE: Wavemakers Lead Coach

REPORTING TO:

DIRECT REPORTS: Wavemakers Coordinator

Job Overall Objective:

- a) **Delivery of Wavemakers training programme:** Leading the delivery of the Wavemakers academy training and ensuring that sessions are delivered at high quality and safely.
- b) **Talent identification and community outreach:** Support the centre team in the delivery of community outreach programs. Using this to identify individuals with medal winning potential.
- c) **Event support:** Support sailors to attend events and support them through the duration of the event.
- d) **Care of Resources:** Ensuring that all equipment and resources are well looked after – reporting breakages or repairing where possible.

Key Tasks / Main Duties –

a) Delivery of Wavemakers training programme

1. Delivering all activities according to the rota, ensuring all sailors are safe and experiencing high standards of delivery. Creating and nurturing a team environment.
2. Working with the Wavemakers coordinator to tailor the training programme to the sailors and support the Wavemakers coordinator with tracking the progress of the sailors using the Wavemakers skills matrix.
3. Create an individual development plan for each sailor that identifies their goals and the support the programme will put in place. This plan will also outline training opportunities.
4. Feedback to sailors on their progress against their development plans and the skills matrix
5. Support sailors to attend training.
6. Connect with and support Bartley Club academy

b) Talent Identification and Community Outreach

1. Assist the centre team with the delivery of community programs.
2. Using the Wavemakers Talent Identification framework to identify young people within the community programs, who have medal winning potential.
3. Feedback potential future Wavemakers to Wavemakers Coordinator.

c) Event Support

1. Being responsible for taking sailors to events, this includes driving a minibus to an event as well as the sailors' boats and their equipment.
2. Support them both on and off the water, assist sailors with rigging and checking their equipment. Being on the water to offer on the water support.
3. This may also include being responsible for the young people over night at the event.

d) Care of Resources

1. Maintaining and improving all Wavemakers equipment, reporting breakages or fixing where possible
2. Assisting the Wavemakers coordinator in developing resources, suggesting improvements and developments

Any other tasks or projects delegated to you to assist with the smooth running and development of the Wavemakers Academy.